



## Action Alert: Legislation to Legalize Discrimination January 27, 2017

Rep. Duane Quam (R-25A) with Rep. Lucero (R-30B) and Rep. Gruenhagen (R-18) introduced HF 43 that will allow service providers to discriminate because of religious beliefs.

Passage of this bill **will hurt marginalized and vulnerable Minnesotans, including LGBT older adults and their caregivers**. As written, this law could allow a hospice provider to deny services to a dying patient, a nutrition provider to refuse delivering a meal to a hungry elder, a nursing home to refuse admission to a person with memory loss...the list is endless!

States that have similar discrimination laws have seen a backlash, such as Indiana's Religious Freedom Restoration Act enacted by Gov. Mike Pence (now U.S. Vice President). TTS recommends the Legislature focus on work that supports a vibrant, inclusive Minnesota.

### To our LGBT friends

Join the fight and make your voice known. Contact your elected official in the MN House of Representatives – whether you're from Minneapolis or Monroe Township – your voice is important. Tell them HF 43 will hurt you and your family.

Know that we stand with you to ensure that Minnesota's providers of aging services are welcoming to all and practice cultural humility and inclusivity.

*To our service provider partners and allies*

Stand up and make your views known. Tell your elected officials this is a step backward for Minnesota's economy and inhumane. Over 9,000 of you have partnered with us in our LGBT sensitivity training - thank you for your efforts in ensuring a safe, welcoming environment for LGBT older adults and caregivers.